

# **Greetings**

The document that you hold in your hand is the 2021 edition of our yearly annual report. Unlike any year in memory, 2021 presented health, economic, and instability challenges like never seen before. Covid-19 permeated every conceivable corner of daily life across our Green Hills Region, State of Missouri, United States, and the world as a whole. These challenges will continue into 2022 and beyond as the world-wide recovery ever-so-slowly progresses.

While we look at the Covid-19 pandemic from a global standpoint, each challenge has a face, a name, and a story. Our method of serving those clients most in need changed to keep safety protocols in place, CAPNCM continued and continues to this day to provide assistance to those in poverty. Our staff doubled down their efforts and increased committed to timely identification and service strategies for our clients. Adaptability, flexibility and creativity are hallmarks of the community action movement, and we certainly have had to be all three of those across the last year.

I'm proud of our board and staff who have done marvelous work under the most stressful conditions this past year. Who could have imagined that the world of today would look and feel so differently than in December 2019? We have faced many challenges here at the Community Action Partnership of North Central Missouri for over fifty-seven years. We have risen to meet those challenges and once again in 2021, we did so again. Our clients who face daily challenges of poverty need our assistance now more than ever! With diligence, planning and an unwavering commitment to those in poverty, CAPNCM will be here to give those in need a helping hand, regardless of what challenges lie before us.

My Best,

Christopher A. Small, Executive Director



# Our People

## **Administration**

Christopher Small, Executive Director Harry Belvel, Finance Director/IT Jennifer Farmer, Administrative Services Manager Toni Woodring, Receptionist

## **Housing Assistance**

Debbie Dinsmore, HA Director Christina Taylor, HA Coordinator Patrice Robertson, HA Inspector

## **Women's Health Services**

Jenny Dean-Batson, Director/Nurse Practitioner Vicky West, Licensed Clinic Supervisor/ Education Peggy Heck, Systems Coordinator

## **Community Services**

Sherry Hoerrmann, CS Director Chasidy Boman, Associate Director of CS Data Misty Savage, CS Coordinator Ronda Simpson, Energy Services Coordinator Audrey Reeter, Energy Services Representative Katie Miller, Offender Empowerment Case Manager Felicia Terhune, Customer Service Support

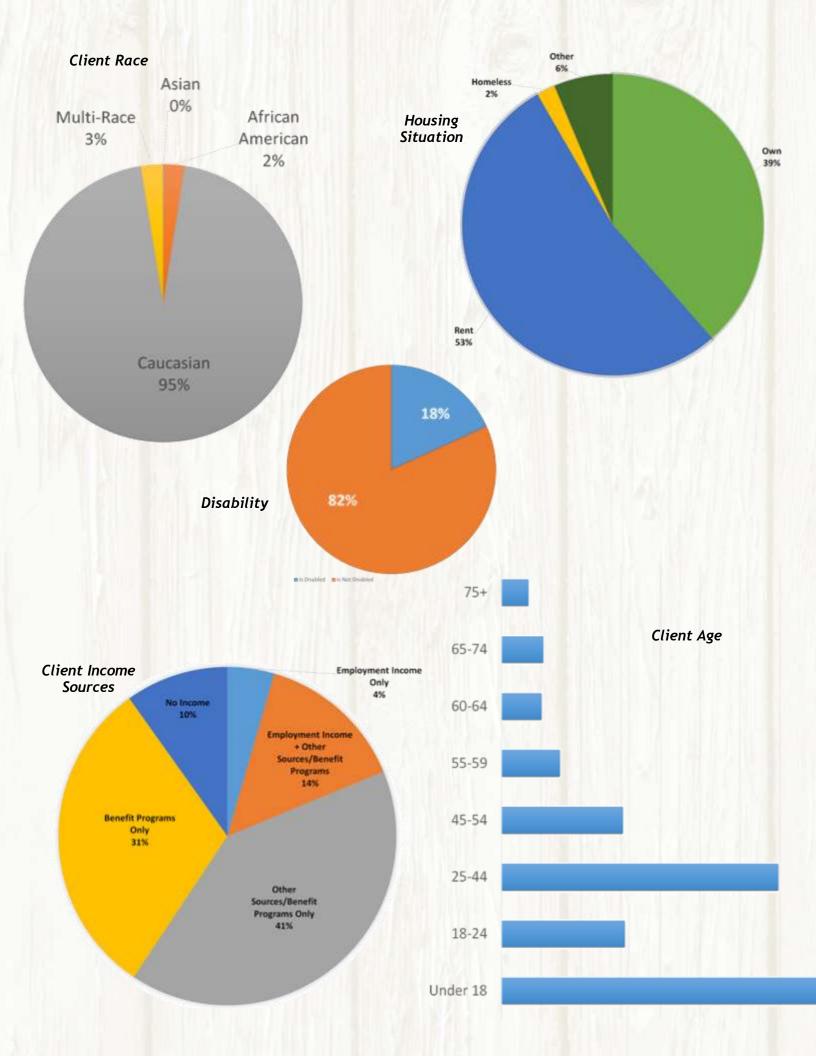
## **Housing Development / Weatherization**

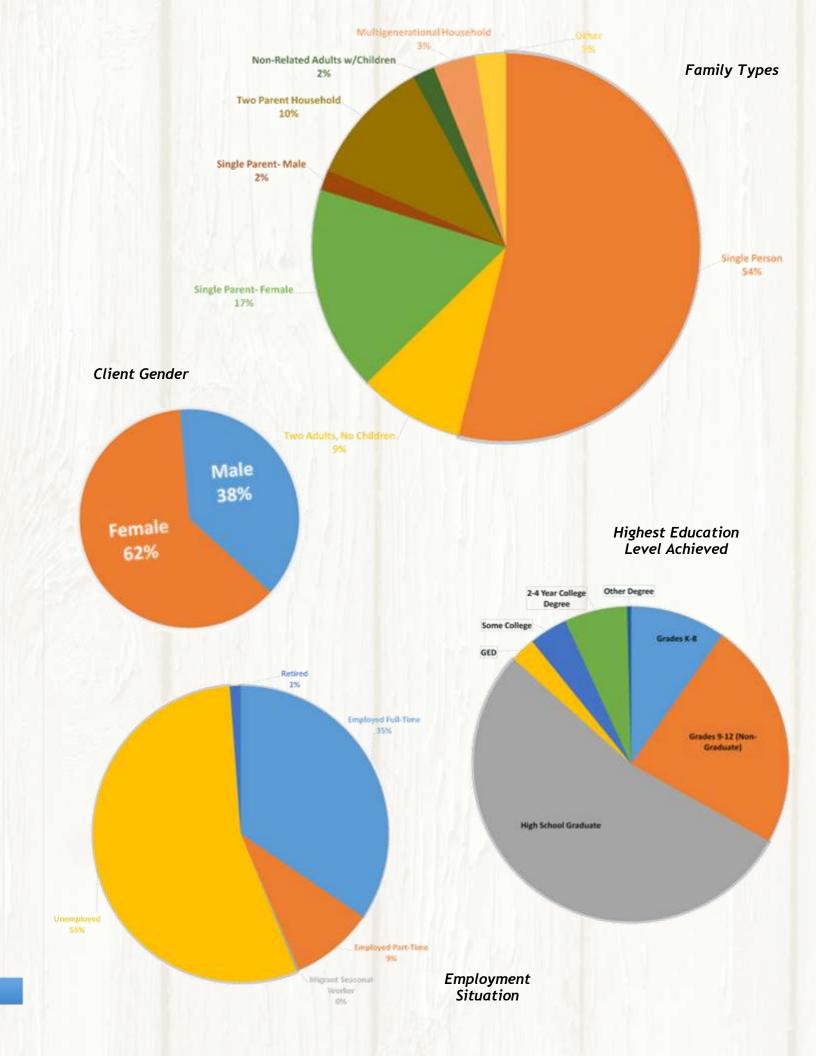
Russell Reeter, Director
Alicia Roy, HD/WX Coordinator
Mike Eckert, Maintenance Coordinator
John Woodring, HD Crew Leader
Paul Johnson, HD Crew Member
Bob Baker, WX Crew Leader
Donnie Fountain, WX Crew Member
Coleman Harmon, WX Crew Member

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## **Emergency Services**

Our Community Services Block Grant crisis funds are set aside to help clients through an immediate emergency. These funds are typically available to households only once per fiscal year.

## **Community Partnership Funds**

This program is designed to provide funding and assistance to groups, organizations, and companies that serve at least 50% low-income individuals and/or families. Our hope is these funds will utilize the strengths and diversity of our community partners to help build stronger communities.

## **Senior Tax Funds**

Our service center also utilizes what are known as "Senior Tax Funds" to help individuals who are over the age of 60. These funds are available in Harrison, Grundy, and Putnam counties only. Each County Tax Board stipulates what their particular funds can be used for and assistance offered varies by county.

Offender Empowerment Program CAPNCM has partnered with area Probation and Parole offices to help recently released offenders improve their situation thru individualized case management to reintegrate more effectively into society.

The main function of Community Action Partnership of North Central Missouri's Energy Services Department is to manage the Low-Income Home Energy Assistance Program (LIHEAP) for both summer and winter. Our LIHEAP program offers assistance to thousands of households across our nine county service area each year who struggle with home heating and cooling costs.

Throughout 2021, our small staff worked to provide uninterrupted LIHEAP services despite the ongoing pandemic - making use of a dedicated email address for submission of applications and supporting documents, an easily accessible drop-box for paperwork, and our usual fax/phone/postal mail availability. These options were offered in the hopes that most clients could apply, and be approved, for energy assistance without even leaving home.

Energy Assistance is offered in two stages - an initial "EA" payment, a one-time, state issued payment for a set amount to be put toward a client's primary utility; and subsequent "ECIP" payments that can be used for primary and secondary utilities in danger of immediate disconnection.

The CAPNCM Women's Health Services Program offers fully confidential, sliding-scale fee based services to thousands of women in rural northern Missouri.

Community Action Partnership's WHS offers on-location clinics in 7 counties at least once per month. Services provided at clinics range from basic well-woman exams, breast exams, birth control supplies, laboratory services, reproductive health information and education, to referral services whenever necessary.

The Women's Health Program is open to all people who request our services, without restrictions on income, age, or gender. This program offers an option to low-income residents, many of whom do not have any form of health insurance, and who otherwise might not be able to afford to seek out health care.



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# Weatherization

The foremost goal of the U.S. Department of Energy's (DOE) Weatherization Assistance Program is to "increase the energy efficiency of dwellings owned or occupied by low-income persons, reduce their total residential energy expenditures, and improve their health and safety, especially low-income persons who are particularly vulnerable such as the elderly, the disabled, and children." Since the inception of the program in 1976, more than 7 million households have received weatherization services nationwide.

Weatherization focuses mainly on minor repairs and improvements that result in major energy cost savings. Generally problem areas such as insufficient insulation, air leaks around doors and windows, foundation condition, heating/cooling system inspection, and the overall health of the structure itself are addressed.

It is estimated by the Department of Energy that a savings of 14% annually is realized after the weatherization of a home.

In 2021, the CAPNCM Weatherization program completed improvements on 17 homes.

# Housing/Rentals

CAPNCM offers a variety of rental housing to qualified individuals and families. Our rental program offers both apartment units and single family homes ranging from one to three bedrooms, and is available across all of our nine county service area.

The rental housing offered by our agency is safe, clean, and affordable. Staff provides basic maintenance and upkeep of the properties. CAPNCM currently owns 115 units in northern Missouri.

Many of our tenants are elderly or disabled, and each must complete an application and income qualify prior to being considered. Rent is paid on a monthly basis.



# Rental Assistance

The Grundy County Public Housing Authority's Housing Choice Voucher Program assists many elderly, handicapped, and/or disabled persons, and families of low income in obtaining decent rental housing they can afford. The Program works closely with both landlords and tenants to utilize existing rental housing that has passed our inspection and continues to maintain compliance with HUD quality standards.

Initial qualification interviews are conducted via telephone, making it easy for our rural population to make and keep appointments with our staff from anywhere in our large service area.

Our HUD program covers 13 counties, Andrew, Buchanan, Caldwell, Clinton, Daviess, DeKalb, Grundy, Harrison, Linn, Livingston, Mercer, Putnam, and Sullivan (excluding areas inside Saint Joseph and Chillicothe city limits).

Section 8 Rental Assistance can cover up to 70% of a household's rental costs, leaving the tenant to pay the remaining 30% (percentages may vary based upon income and other factors).

# **Agency Finances**

Assets	
Cash on Hand	47.55
Cash in Bank - Unrestricted	1,247,807.89
Cash in Bank - Restricted	338,164.03
Total Cash	1,586,019.47
Certificates of Deposit	153,378.03
Receivables, Net	85,202.76
Promises to Give, Current Portion	40,942.31
Inventory	1,686.06
Total Current Assets	1,867,228.63
Capital Assets, Net	1,121,515.40
Promises to Give, Long Term Portion	179,912.34
Total Assets	3,168,656.37

Liabilities & Net Assets	
Current Liabilities	
Accounts Payable	19,825.16
Accrued Payroll	23,912.92
Accrued Payroll Withholdings	54,197.29
Accrued Annual Leave	56,611.25
Tenant Security Deposits	29,162.00
Advances from Grantor	638,289.69
Total Liabilities	821,998.31
Unrestricted Assets	688,556.76
Temporarily Restricted Assets	1,658,101.30
Total Net Assets	2,346,658.06
Total Liabilities/Net Assets	3,168,656.37

# **Board of Directors**

**Chair** Allan Seidel

Vice Chair Kelley Dowling

**2nd Chair** *Gerald Owings* 

**Secretary** *Joyce Eads* 

Treasurer Julie McFee

Poppy Dockray
Joshua Vance
Larry Adams, Jr.
Dana Lockwood
Brad Chumbley
Rick Smith
Rex Ellis
Monica Baker
Heidi Wampler
Jackie Flummer
David Mapel, Jr.
Brenda Crawford
Sarah Maloney
Shane Grooms
Shane Cox
Rex Hibler
Kenneth Purkey
Dianne Hendee
Jackie Morris
Tracy Wheeler
Angel Oder

# **Agency History**

On August 20, 1964, President Lyndon B. Johnson signed the Economic Opportunity Act of 1964 into law. This act consisted of social programs to promote the health, education, & general welfare of the poor, & paved the way for what would eventually be known collectively as "Community Action".

Since it's inception in 1965, Community Action Partnership of North Central Missouri (CAPNCM) has been a 501(c)(3) private, non-profit organization focused on assisting low-income individuals/families in their efforts to become more self-sufficient. We provide services & programs designed to help improve financial, physical, & mental standing, all while motivating people to learn how to better help themselves. CAPNCM serves the northern Missouri counties of Caldwell, Daviess, Grundy, Harrison, Linn, Livingston, Mercer, Putnam, & Sullivan. In addition, our agency provides limited women's health services to Carroll & Ray counties, & additional Section 8 (HUD) housing assistance services to Andrew, Buchanan, Clinton, & DeKalb counties.

In 1965 numerous county-specific agencies were formed as a result of the Economic Opportunity Act. The Livingston County Human Resources Development Corporation was created to serve the residents of Livingston County, & by 1967, that non-profit had grown to also provide services to Linn, Daviess, & Caldwell Counties.

Harrison County Economic Opportunity, Inc. formed in 1965 as well, to serve the residents of Harrison County. Green Hills Area Human Resources Development Corporation, also opened its doors in 1965 to serve the residents of Grundy, Mercer, Putnam, & Sullivan counties. By 1967, these two agencies had merged.

In 1969, these small, county specific agencies joined forces as Green Hills Human Resources Corporation, serving nine Missouri counties under this name for nearly 23 years. In March of 1992, the Board of Directors recognized a need to identify as a "Community Action Agency", & moved to change the name to Green Hills Community Action Agency.

With the need for consistent messaging across the entire network about the value & role of each Community Action Agency, the Board of Directors, once again approved another name change in June of 2015. On October 1, 2015, Green Hills Community Action Agency (GHCAA) began "doing business as" (DBA) Community Action Partnership of North Central Missouri (CAPNCM), creating alignment with the nationwide movement that is Community Action.

CAPNCM endeavours to make the community aware of the issues encountered by low-income families, & serves as an advocate for the less fortunate by strengthening communications, along with planning & coordinating programs designed to serve the low-income community. For nearly 6 decades, CAPNCM has been giving a hand up to people who seek to break the bonds of poverty.

## **Our Vision**

CAPNCM envisions a world without poverty in which all people have access to necessary resources & are treated with dignity.

## **Our Mission**

CAPNCM offers services to individuals to become selfsufficient by empowering them to obtain the resources needed to build strong families & communities.

# Community Action's Promise

Community Action changes people's lives, embodies the spirit of hope, improves communities, & makes America a better place to live. We care about the entire community, & we are dedicated to helping people help themselves & each other.



