

Some Quick Facts

- Nearly 650,000 people are released from U.S. prisons annually, and over 7 million are released from jails;
- 2 of every 3 people released from prison in the US reoffend within 3 years of release;
- Two thirds of offenders do not have a high school diploma or GED;
- Two thirds of the re-entry population have children under the age of 18;
- Dept. 8 Probation & Parole indicated the cost per year to house an offender in the penal system is at a minimum of \$25,000.
- Offenders who engage in a mentoring relationship are on average 40% less likely to re-offend.

Working Together

The CAPNCM Offender Empowerment program is building partnerships with many state & local agencies and businesses to help this program succeed. Please call us with any questions!



For More Information About
This Project, Please Contact:

Sherry Hoerrmann
Program Director
660-359-3907 ext. 1056
855-290-8544
shoerrmann@CAPNCM.org

-Or-

Gene Schelker
Program Case Manager
660-359-3907 ext. 1068
855-290-8544
schelker@CAPNCM.org

Equal Opportunity Employer/Program. Auxiliary aids & services available upon request to individuals with disabilities.



Community Action Partnership of North Central Missouri
Offender Empowerment Program

CAPNCM offers services to individuals to become self-sufficient by empowering them to obtain the resources needed to build strong families & communities.

CAPNCM
1506 Oklahoma Ave
Trenton Missouri
855.290.8544
www.CAPNCM.org

Program Description

The Offender Empowerment Program is a service offered by the Community Action Partnership of North Central Missouri (covering the northern Missouri counties of Harrison, Mercer, Putnam, Daviess, Grundy, Linn, Sullivan, Caldwell, and Livingston). The program seeks to assist offenders in finding and retaining gainful employment and securing housing, helping them to once again become productive members of society.

Offenders will receive individualized coordinated case management services and a mentoring component. This approach will analyze an offender's educational and environmental skill sets, as well as employability. Offenders will be selected and referred by area Probation & Parole offices to the Offender Empowerment Program for development of an individualized case management plan. This will allow customized supports to be in place to promote self-sufficiency through improved/enhanced skill sets. Offenders possessing improved employability skills will help strengthen themselves, their families, and ultimately the communities in which they reside.

In addition, our hope and belief is that community members will become more actively involved in the re-integration of the offenders back into their communities. This can be accomplished through development of employment worksites and securing or locating resources across our service area. This positive integration between community partners and offenders will help strengthen linkages and encourage offenders to become

vested in the communities where they reside; ultimately strengthening both the social and human capital within the counties of the CAPNCM region.

Project Goals

- Individualized case management plan for offenders accepted into the program
- Re-integration of the offender back in the community they reside
- Development of specialized employability testing & workshop curriculum
- Improvement of Offenders Employability Skill Set
- Development of employment worksites for offenders
- Mobilization of employers/community member mentors

Project Barriers

- Lack of understanding & responsiveness to the unavailability of community resources for offenders
- Lack of holistic specialized case management services
- Lack of educational, employment, or housing opportunities for offenders

Desired Project Outcomes

- Individuals will have accessible or increased employment opportunities
- Placement opportunities will be developed for Offenders
- Organizations, public & private, CAP works with to expand resources & opportunities in order to achieve family & community outcomes

Return on Investment

The program will be cost effective as individuals

will improve their employability skill set to help move toward self sufficiency; in addition to being re-integrated back into their communities as vested productive members.

This project is structured to allow offender human capital well as social capital growth within the district communities. Probation & Parole indicated cost per year to the tax payer to house offender in the penal system is at a minimum \$25,000.00.

Become a Program Mentor

Make a difference! Help us build a more stable community through a professionally supported, 1 on 1 relationship as a caring mentor. You will assist your mentee in reaching their highest potential as they grow into a more responsible person.

Possible Mentors/Life Coaches must complete a **Mentor Application** which includes a **Criminal Background Investigation** conducted by CAPNCM. A selection committee will review all applications to determine eligibility. Future mentors must then complete a **Training Module** which addresses:

- Identifying training goals and topics
- Addressing practical issues
- Paying attention to detail

CAPNCM will pair Mentor with Mentee through completion of the **Interest Inventory** to achieve maximum compatibility & compliance.

Mentors should meet 1-3 hours a week. Hours and location of these meeting can be as flexible as you need them to be. Call us to learn more about becoming a mentor!